

14 December 2010

**CHARTERIS PLC**  
**("Charteris" or "the Company")**

**Directorate Change**

The Board of Charteris plc announces that David Pickering will be leaving the Company in the spring of 2011 to pursue a different direction and fresh challenges in his career. He will step down as CEO at the end of January and will remain an Executive Director until the end of March 2011\*, which will enable an orderly handover to ensure a smooth transition of responsibilities and key client relationships.

Cliff Preddy, currently non-executive Chairman, will act as Executive Chairman from 1 February 2011 for an interim period. Both internal and external candidates will be considered for the role of next Charteris CEO.

As a Founder Director of Charteris, David has played a major role in the Company's development both organically and through acquisition, from a start-up business to its present position as an established and well respected organisation providing high value-add business change and IT consulting. Through the recent recessionary period he has driven important initiatives concerned with structural change and increased focus on Charteris core propositions.

The Board would like to take this opportunity to thank David for his integrity, commitment and high standards of professionalism during his long service with Charteris, and we wish him success with the next stage of his career.

Trading continues to be in line with the position described in the preliminary statement of results for the financial year ended 31 July 2010, released on Monday 6 December.

\* In the normal cycle of the re-election of Board members, David Pickering is due for re-election at the Company's AGM in January. Therefore his continuation as a director over this period is formally subject to his re-election at the AGM.

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